

ORDINANCE 2020 - 13

**AN ORDINANCE ESTABLISHING WAGES FOR CERTAIN EMPLOYEES OF THE
CITY OF DELPHI FROM AND AFTER JANUARY 1, 2021**

Be it ordained by the Common Council of the City of Delphi, Indiana, that from and after the first day of January 2021 the employees of the City of Delphi shall receive the following wages per hour.

GENERAL FUND

Police Department:
Chief of Police \$30.51
Police Sergeant \$24.68 – 25.59
1st Class Patrolman \$24.01 – 25.00
Patrolman \$22.63 – 23.12
Probationary Patrolman \$22.62
Part-Time Patrolman \$21.85

City Building:
Administrative Assistant \$5.75 – 6.01
Part-Time Janitor \$15.75

Clerk-Treasurer:
Utility Clerk \$5.75 – 6.01
Bookkeeper \$5.75 – 6.01
Part-Time Bookkeeper \$5.75 – 6.01

Streets and Parks:
Commissioner \$23.64
Foreman \$19.18 – 20.18
Full Time \$16.43 – 17.94
Part-Time \$13.47
Summer Help \$10.66 – 11.83

UTILITIES

Wastewater:
Wastewater Superintendent \$29.18
Certified Operator \$19.18 – 20.18
Laborer \$16.43 – 17.94
Trainee, Part-Time \$13.47
Summer Help \$10.66 – 11.83
Utility Clerk \$5.75 – 6.01
Bookkeeper \$5.75 – 6.01
Administrative Assistant \$5.75 – 6.01
Street Commissioner \$5.54

Water:
Water Superintendent \$29.18
Foreman \$23.30
Certified Operator \$19.18 – 20.18
Laborer \$16.43 – 17.94
Trainee, Part-Time \$13.47
Summer Help \$10.66 – 11.83
Utility Clerk \$5.75 – 6.01
Bookkeeper \$5.75 – 6.01
Administrative Assistant \$5.75 – 6.01

FIRE TERRITORY

Chief \$1,860
Deputy Chief \$1,620
Assistant Chief \$1,380
Captain \$540
Firefighter \$250

Section 2. For eligible employees, the percent of their salary/wages paid to the Public Employees Retirement Fund for the employees' benefit will be paid by the City of Delphi. This includes the mandatory rate as well as the employee contribution.

Section 3. The work period for police officers is 168 hours per 28-day period. Hours in excess of 168 but less than 171 will be paid at the equivalent hourly rate. Hours in excess of 171 will be paid at normal overtime rate.

Section 4. The mileage allowance will be paid to City of Delphi employees for travel necessary and undertaken by private automobile in connection with the responsibility of their respective offices of employment. The mileage rate reimbursement will be the same as the federal rate in effect at that time.

Section 5. On-call personnel are authorized to keep a city owned vehicle at their home during their on-call shift.

Section 6. In addition to the above stated salary for the Chief of Police, an amount of four thousand dollars (\$4,000) will be paid annually, for the benefit of the Chief of Police, into an Individual Retirement Account. This benefit is applicable if the Chief of Police is ineligible to participate in the Police Pension Plan.

Section 7. Longevity will be paid to regular full time employees on the bases of: \$300 payment upon completion of five (5) years of service to ten (10) years of service, \$500 payment after ten (10) years of service to fifteen (15) years of service, \$750 payment after fifteen (15) years of service to twenty (20) years of service, and \$1,000 payment after twenty (20) years of service. Longevity payments will be paid annually on the third Wednesday of November. Payments will be paid on a separate check that will be subject to the appropriate tax withholding requirements.

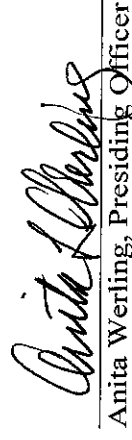
Section 8. Other policies and benefits as outlined in the official personnel policies of the City of Delphi are applicable under this ordinance.

Section 9. The City of Delphi offers insurance coverage to employees after a 90-day probationary period. The City of Delphi will pay 90% of the cost of the plan for the employee. The 10% participation of the employee will be withheld through payroll deductions.

Section 10. This ordinance will be in full force and effect January 1, 2021 after passage by the Common Council and approval by the Mayor of the City of Delphi and revokes all previous ordinances in conflict herewith.

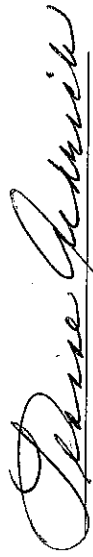
Passed by the Common Council of the City of Delphi, Indiana this 5th day of October, 2020.


Attest: Leanne Aldrich, Clerk-Treasurer


Anita Werling, Presiding Officer

Approved/vetoed by me, the Mayor, this 5th day of October, 2020.


Anita Werling, Mayor


Attest: Leanne Aldrich, Clerk-Treasurer